



Maharashtra State Electricity Distribution Co. Ltd.
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Man Power Review Cell
M. S. E. D. Co. Ltd
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Mumbai - 400 051

No. HR/CGM (HR-T/E)/MPR/27160

Date: 25-09-2012


OFFICE ORDER: MPR - 61/2012

In pursuance of the approval accorded by the Managing Director, MSEDCL, in consultation with the Director (Finance), Director (Operations) and Director (Projects) under the powers delegated to him vide Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd. read with Administrative Circular No. 1 dated 29/09/2005, following Orders are issued.

- 1. To introduce revised Meter Reading System in 30 selected Divisions from 01/11/2012 as shown in Annexure "A"**
- 2. To create 30 posts of Junior Manager (F&A) on the establishments of these 30 selected Divisions as shown in Annexure "A"**
- 3. Detailed procedure of this revised Meter Reading System is as shown in Annexure "B"**

It must be ensured that, where the "Revised Meter Reading System" is implemented, no outsourced agency is deployed for the same work, except for the initial one month.

This order is available on company's Intranet and no hard copy will be sent to any office.


(P. M. Matey)
Chief General Manager (HR-T/E)

**Statement Showing Names of selected 30 Divisions where
Revised Meter Reading System
is being introduced from 01/11/2012**

Sr. No.	Name of selected Division	No. of posts of J. M. (F&A) created	Remarks
01	03	04	05
a	BUZ, Bhandup		
01	Thane U-I (Kalwa) Dn	01	
02	Thane U-II Dn	01	
03	Mulund Dn	01	
04	Thane U-III (Mumbra Shil) Dn	01	
05	Bhandup Dn	01	
06	Vashi Dn	01	
07	Nerul Dn	01	
08	Kalyan (East) Dn	01	
9	Panvel "U" Dn	01	
b	KLNZ, Kalyan		
10	Kalyan (West) Dn	01	
11	Dombivali Dn	01	
12	Ulhasnagar-II Dn	01	
13	Virar Dn	01	
c	AMTZ, Amravati		
14	Akola "U" Dn	01	
d	NUZ, Nagpur		
15	Nagpur M.I. D. C. Dn	01	
e	JLGNZ, Jalgaon		
16	Chalisgaon UCR Dn	01	
17	Bhusaval UCR Dn	01	
f	KOPZ, Kolhapur		
18	Sangli "U" Dn	01	
19	Ichalkaranji Dn	01	
g	NSKZ, Nashik		
20	Ahmednagar UCR Dn	01	
21	Nasik "U"-II Dn	01	
22	Malegaon UCR Dn	01	
h	PZ, Pune		
23	Bhosari Dn	01	
24	Kothrud Dn	01	
25	Pimpri Dn	01	
26	Padmavati Dn	01	
27	Parvati Dn	01	
28	Rastapeth Dn	01	
29	Nagarroad Dn	01	
30	Bandgarden Dn	01	
	Total	30	

Details of Revised Meter Reading System
being introduced from 01/11/2012

Preamble:

After considering the present practice of meter reading, hurdles therein, its accuracy, result percentage etc as well as after considering proposal, Competent Authority has accorded approval to start "Revised Meter Reading System" initially in 14 Urban Divisions and this decision was ordered vide O. O. No. MPR-45 (HR/CGM(TE)/MPR/31856) dtd 19/10/2011 read with O. O. No. MPR-65 (HR/CGM(TE)/MPR/38116) dtd 27/12/2011 and O. O. No. MPR-10/2012 (HR/CGM(TE)/MPR/4161) dtd 15/02/2012.

"Revised Meter Reading System" has also been introduced in the area of Parbhani Circle, Hingoli Circle vide O. O. No. MPR-26/2012 (HR/CGM(TE)/MPR/13442) dtd 14-05-2012 & in Kannad Division, Paithan S/Dn O. O. No. MPR-48/2012 (HR/CGM(TE)/MPR/21120) dtd 24-07-2012.

Now, it is decided that --

- a) To start Revised Meter Reading System in 30 selected Divisions detailed in Annexure "A" as introduced vide above referred office orders.
- b) To get the work of meter reading done through outsourced employees under the supervision of Company's officials.
- c) To use the present photo metering material. This is available with the Division/ Sub-Division for meter reading.
- d) Initially to introduce on experimental basis.
- e) To engage the candidates on outsourced basis separately for meter reading, bill distribution and data punching through agency by following normal tendering procedure.
- f) The required PC & furniture can be made available from R-APDRP Project. However, for miscellaneous furniture Rs. 5,000/- per unit will be granted.

Manpower:

1. The Meter Reader shall be SSC/ITI with Electrician or Wireman Trade.
2. The Data Punching Operator should be HSC & having minimum speed of 900 key impressions per hour.
3. The Supervisor shall be Graduate with MSCIT.

4. Bill Distributor shall be SSC.
5. For 5,000 consumers one meter reader is to be engaged. (25 days x 200 Consumers)
6. No. of Bill Distributors shall be **1/3** of the Meter Readers.
7. The engaged Bill Distributors will be distributing the Electricity Bills to the Consumers.
8. The wages required to be paid to the Meter Reader, Data Punching Operator and Supervisor per month shall be as under:

Sr. No.	Name	Monthly rate of wages	
		Zone I	Zone II
1	2	3	4
01	Bill Distributor	8,500	8,200
02	Meter Reading Operator	8,500	8,200
03	Data Punching Operator	9,000	8,700
04	Supervisor	10,000	9,700

N.B. These rates are as per Minimum Wages Act and will have to be changed on revision of rates by the GOM.

9. **It is decided that, above revised provisions for engaging Meter Readers, Bill Distributors on OS basis and their wages, are also applicable to Divisions/Sub Divisions where this system was introduced in past. In short, these revised provisions are to be applied with retrospective effect.**
10. These jobs are to be defined as unskilled jobs and wages applicable to unskilled labour are to be applicable in these cases.
11. To purchase Two Cameras per Meter Reader costing up to Rs. 7000/- having necessary specification to fulfill our purpose. In case of any damages or loss of camera by the outsourced meter readers, the cost of camera is to be charged to the contractors who have provided the meter readers.
12. The Meter Reader and Bill Distributor shall be given Petrol Allowance for 6 Ltrs per month.
13. There shall be 3 Data Punching Operators and 2 Supervisors for Data validation. The Supervisors will also assist the Data Punching Operators.

Administrative & Functional Control

1. The Billing Unit shall be at Division under the control of Executive Engineer. He will be overall responsible functioning of the same.
2. The Jr. Manager (F&A) will be supervising and getting work done of meter reading, data punching and data validation.
3. The Billing staff of the Division/Sub-Division shall be under the control of Jr. Manager (F&A).
4. Initially the Asstt. Programmer /Programmer of the IT Unit will guide the Jr. Manager (F&A). For any assistance/guidance regarding data entry/validation, the Jr. Manager (F&A) shall contact the local IT Unit.
5. The Billing Unit shall parallel for period of one month or so and then the present contracts of Photo Meter Reading at these Divisions are to be terminated

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