

No. HR/CGM (HR-TE)/MPR/34735

Date : 23/11/2011

**OFFICE ORDER:- MPR - 59**

**Preamble:**

Review of manpower is a continuous process in every business and there are possibilities of curtailment of posts in some areas according to the workload and we have to create some new posts/sections/ Cells according to need of the hour.

On the above lines, sanctioned strength of Legal Cadre exists in MSEDCL is reviewed and after detailed exercise, it is observed that, there is scope for deletion as well as creation of some posts in this Cadre. After careful study, Management of MSEDCL has decided restructuring of this cadre.

**Order:**

In pursuance of the approval accorded by the Chairman & Managing Director in consultation with the Director (Finance), Director (Operations), Director (Projects) and under the powers delegated to him vide Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd. read with Administrative Circular No. 1 dated 29/09/2005, following Orders are issued.

- 1) **To upgrade 01 post of Chief Legal Advisor from the pay scale of Rs. 28700-1235-34875-1365-63540 to the pay scale of Rs. 36720-1560-71040 i. e. Head of the Department.**
- 2) **To abolish 04 posts out of 08 posts of Legal Advisor/Law Officer from various establishments as shown in Annexure "A".**
- 3) **To create 04 additional posts of Dy. Law Officer on various establishments as shown in Annexure "A" with upgrading this post from the pay scale of Rs. 21170-845-25395-900-47895 to the pay**

scale of Rs. 25380-975-30255-1105-54565. Total revised sanction of this post is 06 posts.

- 4) To introduce/create 12 new posts as "Assistant Law Officer" in Legal Cadre in the pay scale of Rs. 19810-780-23710-845-43990 on various establishments as shown in Annexure "A".
- 5) To abolish 19 posts out of 44 posts of Jr. Law Officer from various establishments as shown in Annexure "A".
- 6) To abolish 01 post of LDC/OA from the establishment of Legal Cell Corporate Office as shown in Annexure "A".
- 7) To create 15 posts of LDC/OA on outsourced basis on various establishments as shown in Annexure "A".
- 8) To abolish 02 posts of Stenographer/OA from various establishments as shown in Annexure "A".
- 9) To abolish 07 posts of Driver (OS) from various establishments as shown in Annexure "A".
- 10) To abolish 07 departmental posts out of 08 posts of Peon from various establishments as shown in Annexure "A".
- 11) To create 14 additional posts of Peon (OS) on various establishments as shown in Annexure "A".
- 12) To form Legal Unit one each at 14 Zone Offices and 01 at Ahmadnagar "R" Circle.
- 13) To sanction the posts of Legal Cadre on the basis of H. Q. of Hon. High Court Benches & their jurisdiction in Maharashtra.
- 14) To authorize the Chief Legal Advisor/ Legal Advisor concerned to decide allocation and supervision of legal works of concerned Circle Offices.
- 15) To authorize Chief Legal Advisor for fixation of H.Q. of Jr. Law Officers.

Competent Authority has further accorded approval to modify the existing provisions of MSEDCL Employees' Classification & Recruitment Regulations and MSEDCL Employees' Seniority Regulations related to posts in Legal Cadre. However, necessary correction slips thereof will be issued independently.

Total revised sanction/creation of posts of Legal Cadre/offices will be as shown in Statement "A".

Detailed functioning of Legal Cell in MSEDCL will be as shown in Statement "B".

This restructuring of Legal Cadre/Offices will come in to effect from the date of issue of this order and will supersede all previous sanction of posts of this cadre/offices.

This order is available on company's Intranet and no hard copy will be sent to any office.

  
**Chief General Manger (HR-TE)**

**Annexure "B"**

- 1) Legal cadre is to be restructured according to the H. Q. of the Hon. High Court Mumbai & benches thereof, i. e. High Court Mumbai, Aurangabad Bench and Nagpur Bench and one additional at (PZ) Pune considering area of Zonal Offices.
- 2) Chief Legal Advisor will be overall In-charge i. e. H. O. D. of Legal Cadre as hitherto before.
- 3) The Legal Staff working at Corporate Office, BUZ Bhandup, KLNZ Kalyan, and NSKZ Nasik will be under control of Legal Advisor Corp. Office Mumbai. The Legal Staff working in these Zones will report to him.
- 4) The Legal Staff working at AZ Aurangabad, LZ Nagpur, NDZ Nanded, JLGJ Jalgaon and Ahmadnagar Rural Circle will be under control of Legal Advisor of (AZ) Aurangabad. The Legal Staff working in these Zones will report to him.
- 5) The Legal Staff working at NZ Nagpur, NUZ Nagpur and AMTZ Amravati will be under control of Legal Advisor (NZ) Nagpur. The Legal Staff working in these Zones will report to him.
- 6) The Legal Staff working at (PZ) Pune, KOPZ Kolhapur, BMTZ Baramati and KZ Ratnagiri will be under control of Legal Advisor (PZ) Pune. The Legal Staff working in these Zones will report to him.

  
Dy. Manager (HR-MPR)



