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Man Power Review Cell

Station Road, Bandra (E)

M. S. E. D. Co. Ltd "Prakashgad", 4th floor

Mumbai - 400 051

No. GAD/CGM (T/E)/MPR/14058 Date: 03.05.2011

OFFICE ORDER MPR: 02

Preamble:

After Industrial Engineering Study and submission reports thereof by M/s CRISIL, careful study of the same by the "Study Team" and after acceptance of the same by the Board of Directors MSEDCL, revised staffing norms were accepted and circulated vide Office Order No. 4 (GAD/CGM (T/E)/ MPR/Staff norms/14664) dt. 16/05/2009. Consumer as well as staff norms were again revised vide B.R. No. 1273 dtd. 11/10/2010 and circulated vide O.O. No. MPR- 29 (GAD/CGM (T/E)/MPR/ 33940) dtd. 04/11/2010. In the staff norms prescribed for various offices, new posts of Art "A" (Meter Reader/Operator), Art "B" (Meter Reader/Operator), Art "C" (Meter Reader/Operator), Driver (O/s) and Watchman (O/s) have been created. Zone wise sanction of these posts is as detailed in Annexure "A".

Due to instructions issued while circulating these norms, MSEDCL is not utilizing this sanction of posts. However, overall sanction and vacancies of Manpower is unnecessarily increased by these posts. Data of Manpower/Vacancies is being required to utilize in various information/calculations in day to day work of MSEDCL as well as being submitted to Government/Non-Government Authorities. Considering this as well as other factors, Management of MSEDCL is under consideration of review of this sanction for some time past. Now, Management of MSEDCL has decided to make these posts non-operative and to be excluded from the total sanction of posts of all such establishments on which sanction of these posts appears.

ORDER

In pursuance of the approval accorded by the Managing Director MSEDCL in consultation with the Director (Finance), Director (Projects), Director (Operations) and in exercise of the powers delegated to him under Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd., following Orders are issued.

"To make Non-Operative the posts of Art "A" (Meter Reader/Operator), Art "B" (Meter Reader/Operator), Art "C" (Meter Reader/Operator), Driver (O/s) and Watchman (O/s) appeared in the sanctioned strength of various establishments in MSEDCL as detailed in Annexure "A" (total 9852 posts i.e. Departmental 4267 and O/s 5585 posts) and to be deleted from the sanctioned strength of MSEDCL."

This order is only available on company's website i.e. <u>www.mahadiscom.in</u> and no hard copy will be sent to any office.

Chief General Manager (T/E)

MSEDCL

MPR Cell, Corporate Office Mumbai

STATEMENT "A" (O.O.No.MPR-02/02.05.2011)

Statement showing the Zonewise sanction of the posts made Non-Operative and excluded from sanction

Sr. No	Zone/ Office	Art "A" (MR)	Art "B" (MR)	Art "C	" (MR)	Vehicle Driver	Watchman	Total		Remerks
		Dept.	Dept.	Dept.	O/s	O/s	O/s	Dept.	O/s	
1	2	3	4	5	6	7	8	9	10	11
		0	-	0			3	0		11
1	Corp. Office		0		0	30			33	
2	Civil Bandra	0	0	0	0	60	60	0	120	
3	M.M. Cell	0	0	0	0	0	0	0	0	
4	T &S Nashik	0	0	0	0	0	2	0	2	
5	BUZ Bhandup	8	44	160	166	44	48	212	258	
6	KLNZ Kalyan	13	77	282	308	80	81	372	469	
7	KZ Ratnagiri	5	37	138	151	39	39	180	229	
8	KOPZ Kolhapur	11	74	274	315	72	76	359	463	
9	JLGN Jalgaon	11	71	262	232	74	73	344	379	
10	LZ Latur	7	49	182	217	52	52	238	321	
11	NDZ Nanded	4	38	140	141	38	40	182	219	
12	NSKZ Nasik	12	81	300	389	74	78	393	541	
13	PZ Pune	12	65	236	325	66	68	313	459	
14	BMTZ Baramati	13	82	304	457	78	85	399	620	
15	NUZ Nagpur	8	51	188	162	47	53	247	262	
16	NZ Nagpur	13	78	286	230	91	83	377	404	
17	AZ Aurangabad	6	39	144	101	44	41	189	186	
18	AMTZ Akola	13	95	354	427	94	99	462	620	
	Total	136	881	3250	3621	983	981	4267	5585	