

No. HR/CGM (HR-T/E)/MPR/8420

Date: 31/03/2012

**OFFICE ORDER: MPR- 18/2012**

**Preamble**

After accepting report on Industrial Engineering Study submitted by M/s CRISIL on the issue of revised norms and Staff Set - up, MSEDCL has decided to discontinue some posts which where exist in earlier Staff Set-up vide B. R. No. 781 dtd 16/04/2009. Out of these discontinued posts, following posts have been discontinued and these posts are not prescribed/ included in revised Staff Set-up of any office. This decision has been continued during acceptance of revised consumers as well as Staffing norms vide B. R. No. 1273 Dtd. 11/10/2010. However, some employees are still working holding these posts. To facilitate to draw their salary, MSEDCL has created Surplus Positions in HRMS & Pay Roll System.

Management of MSEDCL has now decided to absorb such employees against the posts which are having **similar pay scale, without disturbing present pay, monitory benefits and with protection of seniority.**

**ORDER:**


In pursuance of the approval accorded by the Managing Director, MSEDCL, in consultation with the Director (Finance), Director (Operations) and Director (Projects) under the powers delegated to him vide Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd. read with Administrative Circular No. 1 dated 29/09/2005, following Orders are issued.

- 1) **To abolish one (01) post of Artist in the pay scale of Rs. 14225-670-17575-705-35905 from the establishment of Corporate Communication Section (Public Relations Section), Corporate Office Mumbai.**

- 2) To **abolish** two (02) posts of Helper-cum-Khansama in the pay scale of Rs. 8040-155-8815-185-10665-220-15725 from the establishment of Training & Safety Department Eklahare, Nasik.
- 3) To absorb all employees working as Bradma Operator in the pay scale of Rs. 8425-185-9350-220-11550-295-18925 as **Junior Office Assistant** with similar pay scale without disturbing present pay, monitory benefits etc and will be merged in the respective divisional seniority of Junior Office Assistant with protection of seniority.
- 4) To absorb all employees having following designations as **Peon** with similar pay scale without disturbing present pay, monitory benefits etc and will be merged in the respective divisional seniority of Peon with protection of seniority.

Sr. No	Posts	Pay Scale Rs.
1	2	3
1	Semiskilled Labour	8040-155-8815-185-10665-220-15725
2	Waterman-cum-Sweeper	8040-155-8815-185-10665-220-15725
3	Waterman-cum-Peon	8040-155-8815-185-10665-220-15725
4	Waterman	8040-155-8815-185-10665-220-15725
5	Messenger	8040-155-8815-185-10665-220-15725
6	Helper-cum-Khansama	8040-155-8815-185-10665-220-15725
7	Hamal	8040-155-8815-185-10665-220-15725
8	Gardener	8040-155-8815-185-10665-220-15725
9	Gardener- cum-Sweeper	8040-155-8815-185-10665-220-15725
10	Sweeper	8040-155-8815-185-10665-220-15725

This order is available on company's Intranet and no hard copy will be sent to any office.

  
**(P. M. Matey)**  
**Chief General Manager (HR-T/E)**