

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.LTD.



LABOUR & INDUSTRIAL RELATIONS SECTION
Prakashgad, Bandra(East), Mumbai 400 051
Phone: 26474211, 26472131 Fax: 022-26581083
Website: www.mahadiscom.in

No.LIR/A/4405

Date: 07-02-2005

CIRCULAR

Sub.: Setting up of a Grievance Redressal Committee
at Corporate Office

The union office bearers approach the senior officers of corporate office to redress their grievances. The grievances include policy matters, union grievance, and individual grievances raised by or through unions. It is required to address these grievances in a timely manner for the smooth industrial relations. For this purpose, instructions are already issued for redressal of grievances at zonal level, circle level and division level.

In order to redress the grievances at the corporate office, it has been decided to set up a grievance redressal committee consisting of the following officers.

- 1] Chief Industrial Relations Officer (I/C)
- 2] Manager (P) to be nominated by Chief General Manager (P)
- 3] Manager (P) to be nominated by Chief General Manager (T/E)

The committee will address the grievances received by CIRO from the concerned union and will convene a meeting with the concerned union once in a six months. The individual grievances like request transfers/ promotions and disciplinary actions are not to be discussed in the grievance meeting.

Executive Director (IIR)

Copy: as per mailing list.

upto SE Level