

Kind Attention : Dy. C.I.R.O
AZ

No. LIR/Followup/Fodn/20639.
Maharashtra State Electricity Board,
Hongkong Bank Building, Fort,
Bombay-23. 13th June 1983.

C I R C U L A R

Sub:- Meetings to settle the grievances of the employees represented by the three Federations of workers.

The Federations of workers in the recent discussions had alleged that the field officers are not holding regular periodical meetings to solve the grievances of the workers/employees at their level, though the representatives of the Federations have requested for such meetings.

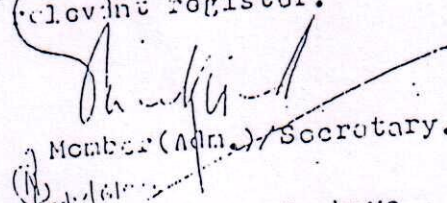
The Field Officers are requested to refer to Chairman's circular No. LIR/Followup/Federations/23001, dated 26th May 1981 under which they were directed that regular periodical meetings with the representatives of the three Federations at Divisional, Circle, Power Station and Zonal levels be held for discussions and redressal of their day-to-day grievances and other local common issues so that local grievances would be solved at their levels. They were also directed to send a report of such meetings to the Head Office. So far in majority of field officers such reports are not received.

All field officers are, therefore, requested to take prompt action to hold regular periodical discussions with the Federations of workers for solving their grievances at Divisional, Circle, Power Station and Zonal levels. Such meetings shall be held once in two months at Divisional and circle level and once in three months at Zonal level. A copy of the intimation of such meetings should be invariably endorsed to the C.I.R.O.

The number of representatives should be restricted to 5, 3 and 2 representatives at Zonal, Circle, Power Station and Divisional level respectively. The representatives will be entitled to T.A. and D.A. as per rules. The Grievance meetings, for the sake of facility, may be held in the second or otherwise in the third week of specified month. The concerned field officers, however, shall have the discretion to fix the date of the week for such periodical meetings.

In order to have meaningful discussions the representatives of each federations in the respective area should submit agenda/points of the grievances which they want to discuss, atleast 15 days in advance to the head of the Division, Circle, Power Station or Zone as the case may be. The Head of the establishment may permit at his discretion inclusion of items intimated with short notice. The meeting should be held jointly with the representatives of three Federations of workers.

All field officers are, therefore, requested to take steps to hold periodical discussions with the representatives of the Federation for solving the grievances of workers at Divisional, Circle, Power Station and Zonal levels and report of such meetings should be sent to the Head Office within 7 days from the date of such meetings, without fail so as to watch the efficiency of the periodical meetings, through the relevant register.


Member (Adm.) Secretary.

To
All field officers upto the level of Ex. Engr. and above.