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LIR/Followup/Fedn/23001 Maharashtra State Elec.Board, Mercantile Bank Bldg., Fort, Bombay-23.

Dt. 26th May 1,981

CIRCULAR

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Sub: - Meetings to settle grievances of the employees represented by the three Federations of Workers.

The representatives of the three Workers' Federations viz. M.S.E.B. Workers' Federation, Kamgar Maha Sangh and M.S.N.E.Workers Federation (INTUC) have complained that regular periodical meetings are not held with their representatives at the Divisional, Circle, Power station and Zonal level for discussion and redressal of their day to day grievances and other local common issues with the result that local grievances which could be solved at these levels have remained pending. I wish to reiterate that the concerned field officers should hold regular periodical discussions with the representatives of the Federations for solving the grievances of workers at Divisional, Circle, Power station and Zonal levels.

A report of such meetings should be sent to H.O. by 30th June 1981 giving details of the grievances solved and those that are pending with reasons thereof.

It is also expected that whenever employees are transferred from one place to another their individual grievances such as drawal of salary, arrears, etc. should be settled at the place where the employee is working at the material time when the implication has previous place of working. I expect that the Divisional, Circle, Power stations and Zonal heads would pay special attention to this so as to reduce the number of grievances on this account.

Chairman.

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All officers upto the level of Executive Engineers

Copy 1.w.cs to: A.M./T.M./The Member (Adm)/Secy./T.D. (Gen. Ox T.D. (Projects).

Copy to: 1) The C. I.R.O./ 2) Jt. Secy. (Tech)

3) J.D.(P) 4) Dy.E.O.(II)/(III-A)/(III-B)/UV)
M.S.E.B.Bomb