

No. LIR/B/SWF/ 18195
Maharashtra State Electricity Board,
Hongkong Bank Building, Fort,
Bombay-400023.

Dt. 30th March 1985.

C I R C U L A R

Subject:- Staff Welfare Fund
Schemes of awarding Cash Prizes, Spl.
Cash Prizes and Scholarships and
continuation of scholarships to the
sons and daughters of the Board's
employees.

The scheme for awarding Cash Prizes and Scholarships to the sons and daughters of the Board's employees was introduced in accordance with the resolution passed in the first meeting of the M.S.E.B. Staff Welfare Fund Committee held on 4-10-1974. Accordingly, scholarships have been continued after inviting applications from the eligible wards of employees. It has been observed that the procedure for continuation of scholarships involved delay in communicating approval for continuation of the scholarships.

To eliminate the delay, the Staff Welfare Fund Committee in its 17th meeting held on 23-1-1985 has decided that the applications for continuation of scholarships from the eligible sons and daughters of the Board's employees in Form 'C' for the year 1985-86 and onwards, should be decided hereafter by the Zonal Chief Engineers. The Zonal Chief Engineers in the field in consultation with Dy. C.I.R.O./I.R.O./W.J./Labour officer and the Member of S.W.F. Committee nominated from their area, if any, should take a decision regarding continuation or otherwise for the scholarships already granted.

The criteria for deciding the eligibility for continuation of scholarships is :-

- 1) the son or daughter of Board's employee must have cleared all the subjects in the last examination appeared and passed and they have secured admission in the courses next higher to continue their education.
- 2) to ensure that the benefit of continuation of scholarships is given to those wards of the employees who continue their education.

Both these conditions have to be satisfied before approval is given for continuation of scholarships.

-2-

In view of the guidelines given above, the Chief Engineers are requested to decide the applications for the year 1988-89 on this Office Circular no. I.R./A/SWFC/15286 dtd. 12-3-88 & list of the employees' wards in whose cases scholarships have been continued or discontinued should be furnished to the undersigned along with a copy of the order for information and record.

AS Bhatt
 Chief Industrial Relations Officer
 &
 Member Secretary of S.W.F. Committee

- To
- 1) All Zonal Chief Engineers
 - 2) Jt. C.I.R.O.
 - 3) All Dy. C.I.R.Os/I.R.Os/W.Os and L.Os-in the field.