

No 11743

No. LIR/A/Grievance Meetings/N430/
Maharashtra State Elec. Board,
Prakashgad, Bandra (E), Mumbai-51.

Date : 28 APR 2003

CIRCULAR

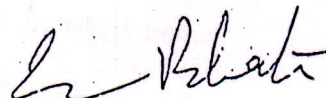
Sub: Grievance meetings with the Employees' Unions/ number of representatives to be called for etc.

The field officers have already been issued with the instructions for holding grievance meetings at Division, Circle and Zonal office level for settlement of grievances of the employees at their level. The periodicity and methodology of conducting the meetings, and the extension of some facilities as also the number of Union representatives to be invited for the meetings at different levels etc. has been indicated in different Circulars issued from time to time.

The issue as regards number of representatives to be invited for the grievance meetings has been discussed before the Hon'ble High court, Mumbai and while disposing of the Notice of motion no.72 of 2002 in writ petition no.2224 of 2001 (M.S.E.B.v/s M.S.E.B.workers union), the Hon'ble High court has issued directives that not more than two representatives per union shall be invited for the meeting in future.

Keeping these directives of the Hon'ble High court in view and also for more effective utilisation of the services of the employees as defined in the "Internal Reform Programme," it has now been decided that the field officers at all levels should ensure that the grievance meetings at their levels are conducted regularly where not more than two representatives of the unions be invited for the grievance meetings at all levels.

The other contents of the earlier Circulars regarding holding grievance meetings, its periodicity etc. remain unchanged.



SECRETARY

Copy to:

- 1) Upto the level of Executive Engineer & above.
- 2) All the Dy.C.I.R.Os/I.R.Os/Labour Officers /Welfare Officers.