

Fax No. 0253 - 2461581

Nashik

No. LIR/A/ 1139
M.S.E.D.C.L.
Prakashged, Bandra (E),
Mumbai-400051

Date: 13-01-2006

CIRCULAR

To

All the Dy.C.I.R.Os/I.R.Os
under M.S.E.D.C.L.

Sub: Calculation of minimum wages in respect of outsourced
employees

Instructions have been issued from time to time to the field offices that LIR Officers should co-operate for the formation of Co-operative Societies of Ex. apprentices and also of the dependents of deceased employees enabling them to award the contracts wherever possible. A question has, however, been raised by some of the field officers as how to make the payment of minimum wages to such contracted labourers.

Since the Managing Director (D scem) has entrusted this work to the LIR Section, I am, therefore, to request you to collect the rates of minimum wages and also the variable D.A. and other aspects of the minimum wages such as HRA, CLA, Contribution towards ESI, CPF, etc. and calculate an average wage of such labourers.

Please ensure that the information of such wages from each Circle of your Zone is sent to the undersigned within two days, even by Fax Messages, in order to obtain the approval of M.D. to the same and to circulate it duly consolidated to all the field officers for necessary action.

Copy to:

All Labour Officers under M.S.E.D.C.L.

Chief Industrial Relations Officer

1. GHS/Min wages doc