

No. LIR/A/3736/10889
Maharashtra State Elec. Board,
Prakashgad, Bandra (E)
Mumbai-400051.

Dt: 19.4.03.

CIRCULAR

Sub: Payment of contractors labourers
CPF contribution etc. thereof.

A meeting was convened by the Hon'ble Minister (Energy), Government of Maharashtra to discuss the issues relating to contractor labourers working at power stations in M.S.E.B. During discussions, it was alleged that the contractors are paying less wages to their workers than the wages indicated on pay sheet. Moreover contractors do not deposit the CPF contribution in respect of the workers actually engaged for the job.

You are aware that it is obligatory on the part of the principal employer i.e. the local competent authority, to ensure that the contractor working under him observes all rules and regulations prescribed under the Labour Laws so as to avoid legal complications in the matter.

In this regard, detailed guidelines were issued vide this office circular no. LIR/A/11206 of 14th March 1997. However, it is regretted to note that no action has been taken by the L.I.R. Officer so far. However, to avoid the legal complications, the following directives are once again issued and compliance is expected immediately.

- 1) The contractor be compelled to disburse the payment of wages to labourers by cheques only in the presence of Board's representatives.
- 2) The payment to the contractors be released only after verification of list of labourers actually working/worked with him/them whose CPF contributions are deposited with R.P.F. Office by Challan.

[Signature]
Chief Industrial Relations Officer

To

All Dy. C.I.R. Os/
I.R. Os/W.Os/Labour Officers.

No. SEI/JLG/CDR

To

The Exec. Engr. - Jalgaon (B.R.N./P.C.H.)
CSM/BSU/SUDY

The Admn. Office, Jalgaon
For information & ...

[Signature]
Labour Officer
MSEB

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